

JEFFREY S. ADLER

BIOGRAPHY

Jeffrey S. Adler is the Chief Operating Officer (Eastern Region) for Burns White, and is responsible for the management of the firm's offices in Center City, Philadelphia; Conshohocken, Pennsylvania; Wilkes-Barre, Pennsylvania; Cherry Hill, New Jersey; New York, New York; and Wilmington, Delaware. He has been providing legal representation to individuals, businesses, and organizations for more than 30 years.

As co-chair of the firm's Employment Practices Liability Group, Mr. Adler counsels individuals and corporations in all aspects of the employer-employee relationship, including contract negotiations, drafting and negotiating employment agreements, drafting and reviewing employee procedures and policies, and risk management. He also has significant litigation experience and defends clients in shareholder dispute, restrictive covenant, and employment discrimination actions.

In addition, Mr. Adler is the senior member of the Business Practices group, where he handles general business and transactional matters for privately held companies of all sizes, and is an American Arbitration Association Trained Mediator.

Mr. Adler's clients span a variety of industries, including banking and financial services, telecommunications, manufacturing, marketing, software, medical devices, placement agencies, accounting, and transportation.

With respect to the transportation industry, Mr. Adler has more than 20 years of experience working on behalf of the railroads, and focuses on occupational claims and attorney-client privilege issues.

After graduating from law school, Mr. Adler worked as a law clerk to the Hon. Carl B. Rubin, Chief Judge, United States District Court, Southern District of Ohio. Prior to joining Burns White, Mr. Adler was a shareholder in the firm of Adler & O'Halloran, P.C.

CREDENTIALS

Areas of Law

- Employment Practices Liability Law
- Commercial Litigation
- Business
- Financial Institution Litigation
- Transportation Industry

Education

- University of Cincinnati (J.D., 1979)
- Indiana University (B.A., 1976)
- American Arbitration Association, Trained Mediator



484-567-5656

jsadler@burnswhite.com

100 Four Falls, Suite 515
1001 Conshohocken State Road
West Conshohocken PA 19428

Bar and Court Admissions

- Commonwealth of Pennsylvania
- State of Ohio
- United States Supreme Court
- United States Court of Appeals for the Third Circuit
- United States Court of Appeals for the Sixth Circuit
- United States District Court for the Eastern District of Pennsylvania
- United States District Court for the Middle District of Pennsylvania
- United States District Court for the Southern District of Ohio

Memberships

- American Bar Association
- Pennsylvania Bar Association
- Montgomery County Bar Association
- Claims Management Association
- National Association of Railroad Trial Counsel

ACCOLADES & INVOLVEMENT

Honors/Awards

- AV® Preeminent™ 5.0 out of 5 peer rated in Martindale-Hubbell
- Selected for inclusion in the 2013 Top Rated Lawyers in Labor & Employment list published in *The American Lawyer* and *Corporate Counsel* magazines

PRESENTATIONS

- “Best Practices: Employee Evaluations and Performance Reviews” Burns White Employment Law Webinar, August 2020
- “Best Practices for Terminating an Employee” Burns White Employment Law Webinar, August 2019

REPRESENTATIVE MATTERS

- Obtained summary judgment on behalf of an accounting firm in a restrictive covenant action. The suit claimed that the newly hired employee was barred from joining the firm based on a noncompete agreement with a former employer.
- Counseled client and worked with local prosecutors during the criminal court proceedings in a case in which a former employee was arrested after sending illicit emails and making harassing calls to her former employer.
- Successfully settled a discrimination case for significantly less than the cost of defense in which a service industry company was sued by a former employee claiming he was fired due to his emotional problems.
- Successfully negotiated a settlement for significantly less than the cost of defense on behalf of a recruiting agency sued by a former employee who claimed she was sexually harassed by co-workers. A forensic study of the employee’s computer yielded information that diminished the value of the case.

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REPRESENTATIVE MATTERS

- Successfully represented a high profile Fortune 100 company in a civil action to recover millions of dollars lost due to an elaborate fraud scheme.
- Represented the limited partner/owner of an apartment building that caught fire severely injuring several people and killing one person. Although the client was not at fault for causing the fire, the claimants sought to obtain recovery from the client's personal assets. The case reached a settlement that protected the individual owner's assets.
- Negotiated a special billing arrangement for legal services performed on behalf of a client with whom the firm had worked for many years. The client, a trade industry management company, had purchased an expensive software design package to run its business. The software did not work and the client sued the manufacturer seeking reimbursement for the cost of the software package. The case successfully settled through mediation and the client was reimbursed for the cost of the software package.
- In a business break-up, successfully defended an injunction action brought by the ousted shareholder.
- Obtained a summary judgment in a federal court matter on behalf of a healthcare defendant in a matter where a former employee was asserting claims under the ADA, the ADAAA and FMLA.

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