

DOUGLAS C. HART

BIOGRAPHY

Douglas C. Hart is a Member of Burns White, practicing in the firm's Litigation Group. An experienced trial attorney, Mr. Hart has a broad reaching litigation practice, handling commercial litigation, employment, real estate, construction, family law, and healthcare-related matters.

While maintaining a diverse litigation practice, he has successfully defended and prosecuted claims in both federal and state courts. Mr. Hart's recent trial experience includes the successful prosecution of various real estate matters, the successful defense of various employment and construction-related matters, and other complex cases involving clients that span a variety of industries. Of his recent accomplishments, Mr. Hart was instrumental in the successful defense of an injunction proceeding involving a local community hospital and several of its physicians. In addition to his extensive trial and litigation experience, he is also a frequent speaker on various employment-related topics.

Prior to beginning his legal career, Mr. Hart, who is also a Certified Public Accountant, spent several years in the fields of accounting and finance. He received both J.D. and M.B.A. degrees from Duquesne University, and a B.A. from the University of Pittsburgh.

Mr. Hart is admitted to practice law in Pennsylvania, West Virginia, the United States Court of Appeals for the Third Circuit, the United States District Court for the Western District of Pennsylvania, and the United States District Court for the Southern District of West Virginia.

CREDENTIALS

Areas of Law

- Litigation
- Labor & Employment
- Healthcare
- Construction
- Family Law
- Estate and Trust Planning
- Financial Institution Litigation

Education

- Duquesne University (J.D., 2003)
- Duquesne University (M.B.A., 1995)
- University of Pittsburgh (B.A., 1991)

Bar and Court Admissions

- Commonwealth of Pennsylvania
- West Virginia
- United States Court of Appeals for the Third Circuit
- United States District Court for the Western District of Pennsylvania
- United States District Court for the Southern District of West Virginia



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**Burns White Center
48 26th Street
Pittsburgh, PA 15222**

Memberships

- Allegheny County Bar Association
- Pennsylvania Bar Association
- Pittsburgh Human Resources Association
- Pennsylvania Institute of Certified Public Accountants
- Defense Research Institute

ACCOLADES & INVOLVEMENT

Honors/Awards

- Selected for inclusion on the 2008-2013 Pennsylvania Super Lawyers® “Rising Stars” lists

Community/Civic Involvement

A lifelong resident of Pittsburgh, he is actively involved in the local community in many ways, including helping Providence Connections, Inc., a nonprofit family support center, achieve its mission of strengthening families and enriching lives as Treasurer of its Board of Directors.

- Providence Connections, Inc.
 - Treasurer and Member, Board of Directors

PRESENTATIONS

- “Medical Marijuana: Eligibility, Requirements and Developments for Employers” Burns White Webinar, March 2021
- “Employee Monitoring and Privacy: Do’s and Don’ts” Burns White Webinar, September 2020
- “Workplace Behavioral Issues: Appropriately Handling Thorny Situations” National Business Institute, August 2020
- “The Employment Relationship: Employment At-Will and Exceptions” National Business Institute, December 2019
- “State and Local Employment Law Update” National Business Institute, November 2019
- “Successful Hiring and Recruiting Steps: Getting it Right from the Start” National Business Institute, February 2019
- “Discipline and Discharge – Necessary Documentation” National Business Institute, February 2019
- “Medical Marijuana: What Employers Need to Know” Burns White Employment Law Seminar, Pittsburgh, PA, April 2019
- “Retaliation Claim Legal Strategies: Defense, Counter Suits and More” National Business Institute, December 2018
- “Internal Investigations and Attorney-Client Privilege: How it is Preserved or Refuted” National Business Institute, December 2018
- “Substance Abuse in the Workplace” Burns White Employment Law Seminar, Pittsburgh, PA, December 2017
- “Workplace Challenges of Privacy, Social Media and Technology Issues” National Business Institute, February 2016
- “Alternative Dispute Resolution: Advantages, Disadvantages, and Key Considerations” Burns White Employment Law Seminar, Pittsburgh, PA, April 2014
- “Creating and Effective and Bulletproof Handbook” Burns White Employment Law Seminar, Pittsburgh, PA, November 2013

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PUBLICATIONS

- Co-Author, “Managing Risk in Construction Contracts and Subcontracts” *Breaking Ground Magazine*, March 2019
- “Medical Marijuana in the Workplace: Weeding Through the Legal Implications” *Counterpoint Newsletter*, Pennsylvania Defense Institute, January 2019

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