









## ALLEGATIONS OF SEXUAL MISCONDUCT & PHYSICAL OR MENTAL ABUSE

Allegations of sexual misconduct or abuse are unsettling and can have an effect on any institution or business.

These types of allegations may be alarming, but it is vital to the employer-employee relationship and the overall success of the business that they are managed in a timely manner and receive an appropriate legal response.

At Burns White, our attorneys serve as defense and support in protecting your organization, facility, or business when allegations of sexual misconduct and physical or mental abuse arise. Our attorneys help to analyze the situation and offer the professional legal oversight needed to work effectively with authorities while safeguarding your resources, to the extent permitted by law and by legal professional privilege.

## **SERVICES**

- · Incident management and pre-suit investigations
- Defense of claims involving alleged sexual assault, alleged physical abuse by individuals, officers, or employees
- Defense of claims involving allegations of failure to supervise individuals, officers, or employees
- Alleged failure to implement appropriate policies to prevent sexual harassment, training regarding safety
- Manage allegations regarding the culture of safety
- Coordination of defense with experts in the field of biomechanics, psychiatry, sexual abuse examinations, and forensic pathology
- Serve as a liaison for investigating agencies at state and federal levels
- Address allegations of improper background checks, failure to screen, and failure to monitor fitness for employability

(cont.)











## **ABOUT BURNS WHITE**

From its founding in 1987 with five original members, to 150 attorneys in 12 offices across seven states today, Burns White has stayed true to its original philosophy of partnering with our clients to insure maximum return on their investments. Our firm offers a distinct alternative to traditional legal services—bringing a proactive, progressive, and personal approach to representing our clients in an ever-changing legal environment. This enables our teams to create innovative solutions while maintaining the highest level of representation and efficiency with sensitivity to business costs.

## **CONTACT**

For more information on our Rapid Response Team, please contact:



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